



Human Culture Academy
Entwicklungsbegleitung für Mensch und Organisation



Seminar Program
W. Bischoff & A. Logan



1. One Day Seminar:

The Path of Leadership *Going beyond your own limitations*

Nature of Event:

One day seminar for 20 -100 participants

Who should Attend:

You are a senior manager or leader who already has leadership experience. You know the rewards of leading and you also know the real challenges. What is important to you is that you clarify for yourself the essence of leadership. You want to learn how to fulfil your leadership potential, and discover the best leader you can be.

Learning Methods:

The seminar will consist of an exciting mix and integration of:

- cognitive input, maps, models and theories of leadership
- inspiring stories, myths and historical examples of leaders and leadership
- physical and mental exercises that build inner power and clarity
- participative small group experiences in which participants can apply the ideas to their own life situations.

The overall tone of the seminar will be active and interactive. Each participant will take away with them applications and practices, which they can implement in their work contexts.

Themes and Content:

Becoming a leader takes more than acquiring more managerial skills. It requires nothing less than a change in your way of being – a leader sees the world differently to a manager, and conducts himself differently in that world.

To achieve a shift in your way of being entails undertaking a challenge that is capable of taking you beyond the limits of your habitual way of managing your business. This also connects us to the root meaning of the term leader, which originally meant a 'guide on a journey'.

The seminar helps you explore your current work situation, to identify what would be a relevant journey to undertake for yourself, and your business, that would transform you as a leader. It gives you an understanding of, and experiences in, building inner resources to sustain you on the journey, and how to face the inevitable challenges of such an adventure.

Finally it helps you consider how to apply the learning back in your work life, and how to sustain yourself for the joy of life of continuous adventure and discovery!



Structure of the Day:

- The Leader as Guide on a Journey
- The Everyday World
- The Call to Adventure
- The Challenges Along the Way
- Developing Supports to Face the Challenges
 - Connecting with Allies, building Inner Resources
- Identifying the Treasure to bring back to the world

Benefits:

You will:

- Gain insights into the true nature of leadership
- See more clearly what your organisation needs in order to grow
- Identify what is your own inner voice that calls you to be a leader
- Learn how to connect with allies and helpers insight and outside of your organisation
- Develop practices that build inner resources and begin to change your way of being.

Date :	Costs:	Location:



11. Three Day Seminar:

Leading Beyond the Limitation of You *The Journey from Leader To Sovereign*

Nature of Event:

A three day seminar with a workshop format for 15 - 20 participants

Who should Attend:

You are a very successful and senior leader. You have fulfilled many of the goals you set yourself to your career-financial security, senior organizational position, power, influence, maybe even a little fame! But now you are beginning to feel that *something is not being satisfied*... What can it be, is there another stage in your evolution as a leader?

Learning Methods:

The seminar will consist of an exciting mix and integration of:

- cognitive input, maps, models and theories of leadership
- inspiring stories, myths and examples from the contemporary world and historical examples of leaders and leadership
- physical and mental exercises that build inner power and clarity
- films, poems, music that connect to leadership, and involve all these faculties – head, heart and spirit.
- participative small group experiences in which leaders can apply the ideas to their own life situations.

The overall tone of the seminar will be active and interactive. Each participant will take away with them applications and practices, which they can implement in their work contexts.

Themes and Content:

The high performance leader has learnt how to be authentic – they have learnt to listen to their own inner calling, to have the courage to create a vision that takes them into the unknown, and the presence to inspire others to follow. But the Great Leader goes beyond this. The Great Leader realises that their role is not to be the centre of the community, but its servant. Not to build themselves up to be impressive, but to give from their greatness, their abundance to give life to the world. Of the good leader people say 'you were inspiring, you lead us and showed us the way'. Of the Great Leader people say 'We did it ourselves'. The 'You' disappears!

The archetype of the Wise Ruler – the King, the Queen, the Sovereign – has at its centre the selfless servant leader. The paradox is that 'You', the competent self that has made you successful, finds it very hard to step aside and allow your deeper self to guide you into the state of service.



The workshop combines knowledge from the Wisdom Traditions concerning the science of the Mind; with knowledge from research into the science of the Brain, and with insights from Myth into the secrets of the heart and Imagination. Together they will show you how to take the journey from leadership to Sovereignty. How to combine profound inner peace and authority with a true capacity for selfless serving your world!

Structure of the Day:

1. Reviewing the Leaders Journey
 - a. Know Thyself – understanding yourself in your everyday world
 - b. To Thine own Self be True – identifying examples from your everyday world of your authentic stance vs. your adapted performance.
 - c. Hearing the Call, Finding your Path – realising what your true journey is and how to succeed.
2. Understanding the Realm
 - a. Deepening Sense of Self and World – connecting to your True Self, and seeing the interconnectivity of life.
 - b. Co-creativity and the Web of Life – understanding the interdependence of living systems and the wonderful co-creativity of organizational life.
3. Stepping into Sovereignty 'Me'
 - a. Moving from 'Me' to 'We' – expanding awareness beyond me and mine to we and ours.
 - b. Entering the Path of Servant Leadership – letting go of self and understanding what it means to serve, and contribute from a state of abundance.

Benefits:

You will:

- Clarify and appreciate what it has taken for you to be successful so far.
- Learn to see the 'bigger picture' of your organizational context – what true growth and prosperity looks like for your organization and all associated with it.
- Understand, and learn to navigate within, the truly interdependent nature of social life. How you contribute to and are informed by the social system in which you live.
- Develop practices and insights from the Wisdom Traditions, the Mythic Traditions, that show you how to cultivate the state of consciousness of selfless service
- Experience the joy and satisfaction of identifying what your true contribution to Life is, and giving from a place of fullness and gratitude.

Date :

Costs:

Location:



M.A., B.A.
ANDY LOGAN

Andy Logan is an international consultant with clients throughout the UK, Europe, Australia, the USA and Southern Africa. His focus is on leadership development and transformation.

His approach is based on the understanding that all leadership starts with self-knowledge and the ability to truly lead one's own life. He utilises the idea of leadership development as a journey of adventure into the unknown.

Andy Logan works with top teams, corporate boards, senior directors, MD's and CEO's to facilitate their continual learning and the achievement of their full potential. As well as running his own consultancy practice Andy is a co-founder and director of Praxis, a centre for management development within Cranfield School of Management in the UK.

His background includes training in the fields of psychology, psychotherapy, coaching, the martial arts, visualisation, mythology and storytelling. His client portfolio ranges from family businesses to not for profit organisations to multi-national global corporations.



DIPL. PSYCH.

WOLFGANG BISCHOFF

Wolfgang Bischoff is an international consultant with clients in Europe, India, China, Indonesia and the USA.

The current focus of his work is on guiding senior executives in their personal transformation, and exploring the limits of human potential.

Underlying his approach is the application of meditative processes to evoke the power of true creativity and intuition.

One area of his expertise lies in his mentoring work with CEO's, and top leaders. A second area of expertise is in designing leadership conferences incorporating inspirational presentations and the dialogue methodology.

Since 1980 he has founded a number of educational and non profit organisations:

These include the Himalaya Institute of Germany and more recently the Gueldenholm Foundation, which supports the sustainable alleviation of poverty in the world through the dissemination of the world's wisdom traditions and the cultivation of self-reliance. In the business context he founded the Human Culture Akademie, which aims to remind organisations of the central importance of the human being as the source of success.

His training includes athletic performance up to Olympic standards; 25 years under the guidance of the Masters of the Himalayan Tradition;

and work as a psychologist and psychotherapist.

His client portfolio ranges from lecturing at Cranfield University School of Management in the UK, and the ZFU (Centre for Business Leadership) in Switzerland receiving the Golden Teacher Award 2004; to working with such diverse clients as Unesco, Unilever, Tchibo, the Worldbank and the Government of China.