



Human Culture Academy
Entwicklungsbegleitung für Mensch und Organisation



Executive Mentoring Program

with Dipl. Psych. Wolfgang Bischoff

„No problem can be solved through the same
consciousness which created it.“

Albert Einstein



FROM VIOLENCE, WHICH IS BINDING EVERY BEING,
ONLY THAT HUMAN BEING IS FREEING HIMSELF,
WHO IS CONQUERING HIMSELF

J.W. v. Goethe



Dear Sir or Madam,

I would like to invite you to experience the Executive Mentoring Program with me at the beauty of the Schlossgut Groß Schwansee right on the Baltic Sea.

In consultations with you, I will tailor the program to your needs.

I am looking forward to meeting you and to experiencing our mutual learning process.



Kind regards

A handwritten signature in black ink, reading "W. Bischoff".

Dipl. Psych Wolfgang Bischoff
Human Culture Academy



The Mentoring Program

Mentoring guides people to a novel experience of *BEING*.

Mentoring leads to inner growth.

Mentoring emphasizes *BEING* and the reflection about one's life.

Therefore the Mentoring Program centers on self-exploration to enable executives to awaken as yet dormant inner potentials through inspiration, exercises and exhaustive information.

Three areas will be addressed in the sessions on self-exploration:

- 1 Inner Awareness,
- 2 Inner Determination and Commitment
- 3 Personal Exercises

Your personal questions about relevant aspects of leadership will be addressed.

Topics such as:

Self-management

Conflict-management

Dialogue strategies

Relationship management

Authentic Leadership

Teamwork

Decision-making,

*Management of
Transformation*

Self-transformation

Dealing with these issues is the foundation for the process of self-transformation that leads from a deep understanding of your destiny to determining the purpose of your work and deepening your interpersonal relations at work and in your private life.

Lao Tzu says in his Tao Teh Ching

„A wise man practices the Tao. A common man just admires it.“

In the spirit of these quotations by Einstein, Goethe and Lao Tzu the Mentoring Program will transform the thinking of executives, so that creativity and intuition become their potentials for action that spur future-oriented, innovative and efficient performance.



For your personal Mentoring Program, we recommend you to book two to three introductory days to Personal Development in the Schlossgut Gross Schwansee on the Baltic Sea. The intensity and effects of these days will enrich your professional and your private life in a lasting way.

The special time at Schlossgut Gross Schwansee allows you to come to rest, both physically and mentally. On this basis, you will learn deep-going exercises that help you develop your latent personal potentials and unfold your leadership potentials to the full.

The atmosphere of the venue and the particular effects of nature, which we will employ in our work, will aid you in identifying your leadership potentials, free them from tensions, develop and implement them. A two-hour somatherapeutic session is part of this program and assists you in loosening inner physical tensions in order to reach a deep and relaxing state of the body. This state is the prerequisite for intensive exercises on unfolding your personality and your qualities.

The two to three days can be taken as a unit or they can be continued in half-day meetings near you or in further meetings at Schlossgut Gross Schwansee. The scheduled meetings will be oriented towards your needs. It is recommended these meetings continue for at least six months.

Wolfgang Bischoff is always available for a personal conversation, in which all open questions can be addressed.



The Mentoring Program is geared to your personal concerns and needs which we will explore in our work together.

As an example, we suggest the following schedule for the day.

Schedule

- Arrival and transfer to Schlossgut Gross Schwansee on the previous day
- The Mentoring Program begins at 7am with exercises on joints, relaxation and concentration; after a rich breakfast the exercises on self-exploration begin. Exercises on contemplation, meditative walks on the Baltic Sea, somatherapeutic work, exercises on relaxation and meditation, intensive conversations and new learning experiences dominate the day until approx. 9pm. Short breaks, excellent lunch and dinner reinvigorate you and round off the day.
- Departure and transfer to airport.

Continuation of Mentoring

After the initial meeting in the special surroundings of Schlossgut Gross Schwansee the Mentoring Work can be continued and deepened in half-day or full-day meetings.

Fee

Details upon request



The Venue

SCHLOSSGUT GROSS SCHWANSEE



Schlossgut Gross Schwansee • Am Park 1 • D-23942 Gross Schwansee • 0049 (0) 38827 8848 - 0





DIPL. PSYCH.
WOLFGANG BISCHOFF



Wolfgang Bischoff is an international consultant with clients in Europe, India, China, Indonesia and the USA.

The current focus of his work is on guiding senior executives in their personal transformation, and exploring the limits of human potential.

Underlying his approach is the application of meditative processes to evoke the power of true creativity and intuition.

One area of his expertise lies in his mentoring work with CEO's, and top leaders. A second area of expertise is in designing leadership conferences incorporating inspirational presentations and the dialogue methodology.

Since 1980 he has founded a number of educational and non profit organisations: These include the Himalaya Institute of Germany and more recently the Gueldenholm Foundation, which supports the sustainable alleviation of poverty in the world through the dissemination of the world's wisdom traditions and the cultivation of self-reliance. In the business context he founded the Human Culture Akademie, which aims to remind organisations of the central importance of the human being as the source of success.

His training includes athletic performance up to Olympic standards; 25 years under the guidance of the Masters of the Himalayan Tradition; and work as a psychologist and psychotherapist.

His client portfolio ranges from lecturing at Cranfield University School of Management in the UK, and the ZFU (Centre for Business Leadership) in Switzerland receiving the Golden Teacher Award 2004; to working with such diverse clients as Unesco, Unilever, Tchibo, the Worldbank and the Government of China.



References

"Working with Wolfgang Bischoff means change. His authentic drive to create a better society or organization and individuals is inspiring. He shows us how to unlearn 'business-as-usual' habits and ritualistic behavior, and shows us the tools and systems within ourselves that can lead us to real growth, beyond material satisfaction and ensuring behavior that will contribute to sustainable development on this planet."

(Atem S. Ramsundersingh, Head of the Secretariat of the Global Development Learning Network of the World Bank, Washington DC, USA, Former Program Director of UNESCO-IHE's Partnership for Water Education & Research, Delft, The Netherlands)

"Wolfgang Bischoff has accompanied the development and the enormous growth of our company group for more than 20 years. He has always been a welcome advisor and mentor. Like no one else, he has the ability to detect individual potentials, to analyze and to foster them. His work on Personality Development is highly professional and successful."

(Owner-Director Dr. Bernd Kortüm , Norddeutsche Vermögen Holding GmbH & Co. KG)

„One must congratulate the ZfU to have a lecturer like Mr. Wolfgang Bischoff in their program ... For me, he is the seminar leader No. 1 of all ZfU-Seminars that I have attended as part of my Masters degree. In consonance with the topic of his seminar, his quiet, relaxed and yet fascinating character convinced me ..."

(Walter Lohrer, CEO, LogicaCMG, Schweiz)

„Three Words“ on the work of Wolfgang Bischoff
(Anonymous evaluation by participants of ZfU, Switzerland)

„Impressive, interesting, deep-going“

„Unbelievable, highly interesting“

„A lasting experience!!!“

„Shakingly good, educational“

„Highly valuable work“

„Opens new dimensions“

„Competent, open, relevant for practical life“



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